

Freelance SAP Consultant

SAP SKILLS

- ⇒ **ABAP** (13 years of experience) : ABAP IV, ABAP OO, Screen painter, ALV, SMARTFORMS, SAPSCRIPT, Adobe forms, BAPI, interfaces, legacy, HRFORMS, Workflow
- ⇒ **System administration** (2 years of experience) : installation, upgrade, users administration, authorizations, backups, performances, support packages application, ALE
- ⇒ **Modules PA/OM/PT/PY** : customizing, rules & schemas, features, dynamic actions

SAP PROFESSIONAL EXPERIENCE

- ❖ **Since July 2006 : Freelance**
 - ⇒ 11/2016 à 05/17 **VINCI ENERGIES : HR**
 - Implementation of Clarified Payslip
 - ⇒ 09/2014 à 09/16 **MICHELIN : Project Management**
 - Technical Co-Leader for an Outsourcing Payroll Project
 - ⇒ 02/2012 à 05/14 **ITER ORGANIZATION : HR/ABAP/Workflow/Portail**
 - Payroll Maintenance (International Payroll)
 - Maintenance and Support to users on several HR modules (PA/OM/Appraisals)
 - Travel Management module implementation
 - Workflows creation and maintenance (Missions, Purchase Order, Invoices...)
 - ABAP Maintenance for FI/MM/FM/HR modules
 - ⇒ 10/2011 **ORANGINA/SCHWEPPES : Workflow**
 - Workflows creation for Purchase Requisitions and Purchase Orders
 - ⇒ 04/2011 – 07/2011 **EUROCOPTER : ABAP**
 - Development for MRO project on modules FI/MM/SD
 - ⇒ 03/2011 – 04/2011 **CBL CONSULTING : Workflow**
 - Creation of a workflow for hiring requests in SAP HR portal
 - ⇒ 09/2010 – 10/2010 **DASSAULT AVIATION : ABAP HR for portal + workflow**
 - Development for SAP Timesheet portal
 - ⇒ 06/2007 – 07/2010 **ADP-GSI : ABAP applied to many HR modules**
 - Development for many European countries
 - ⇒ 03/2007 **ORANGINA/SCHWEPPES : ABAP**
 - Forms development (SMARTFORMS)
 - Development for modules FI/CO/SD maintenance
 - ⇒ 08/2006 – 05/2007 **VOLVO/RENAULT TRUCKS : PA/OM**
 - Maintenance of HR system for France and Sweden
 - ⇒ 07/2006 **ADP-GSI : PY**
 - Maintenance of Payroll for many clients
- ❖ **August 2002 – June 2006 : CBL Consulting**
 - ⇒ 03/2006 – 06/2006 **AUTOROUTE DU SUD : PA/OM/PT/CATS and ABAP**
 - Customizing of modules PA/OM/PT and CATS
 - LSMW
 - Interfaces between SAP and Meta4
 - Creation of BAPIs for a connection with a .Net portal for time activity management
 - Forms development (SMARTFORMS)
 - ⇒ 02/2006 **NOVOFERM : PY**
 - Creation of a payslip with HRFORMS
 - ⇒ 01/2006 **WARTSILA : PY and ABAP**
 - Customizing of Posting to Accounting
 - Creation of a report for Posting to Accounting
 - LSMW
 - ⇒ 03/2005 – 11/2005 **HEINEKEN : PA/OM/PT**
 - Customizing of modules PA/OM/PT (positive and negative time evaluation)
 - General conception for Heineken's brewery integration in SAP HR
 - Upgrade from release 4.5B to 4.7 for France Boissons

- Participation to the creation of a HR portal
- ⇒ 10/2004 – 02/2005 ASSEMBLEE NATIONALE : **ABAP applied to PY/PA**
 - Conception and customizing of loans
 - Specific payroll operation development
 - Specifics programs and customer infotypes development
 - Forms development (SMARTFORMS)
 - LSMW
- ⇒ 10/2004 SAMIR : **Interfaces**
 - Creation of interfaces between time management (Horoquartz) and SAP
- ⇒ 08/2004 – 09/2004 BANQUE DE FRANCE : **PY**
 - Contributions customizing
 - Maintenance on schemas and rules
- ⇒ 07/2004 – 08/2004 BEL : **ABAP applied to Hercule/OM**
 - Creation of reporting for training management
 - Structural authorizations management
 - Users training
- ⇒ 05/2004 – 06/2004 VALLOUREC : **ABAP applied to PY/PT/PA**
 - Support of SAP system
 - Users training
- ⇒ 04/2004 – 05/2005 SANOFI-SYNTHELABO : **PT**
 - Testing of time management customizing for upgrade from 4.6C to 4.7
- ⇒ 03/2004 WARTSILA : **ABAP**
 - Users training
- ⇒ 09/2003 – 03/2004 ADP-GSI : **ABAP applied to PY/PT/PA**
 - Participation to the creation of a SAP HR template
 - SAP/ZADIG support
- ⇒ 07/2003 – 09/2003 BANQUE DE FRANCE : **ABAP applied to PY**
 - Creation of business interfaces specifications between payroll systems BULL and SAP
 - Audit about specifics programs optimisation and about the well-founded of the solutions chosen
- ⇒ 05/2003 – 09/2003 ETS FRANÇAIS DU SANG : **ABAP applied to PT**
 - Creation of HR forms
 - Specifics programs for interfaces and reporting
- ⇒ 02/2003 – 07/2003 CBL CONSULTING : **ABAP and System Administration**
 - Creation of a portal interfaced with SAP
 - Installation and support of a server SAP 4.6C under Win2000/Oracle
 - System administration
 - Customer infotypes development
 - Master data legacy
 - Creation of HR SAP tools (cluster comparison, data transfer)
- ⇒ 07/2002 – 01/2003 HOLCIM : **ABAP applied to PY/PA/OM/Hercule**
 - Specifics programs development
 - Legal reporting
 - Customer infotypes development
 - Specifics forms for reporting

❖ **June 1999 – July 2002 : THALES Information System**

- ⇒ 01/2002 – 07/2002 CCI DE CALAIS : **ABAP applied to FI/CO**
 - Specifics programs development
 - Forms
- ⇒ 01/2001 – 01/2002 COMMISSARIAT A L'ENERGIE ATOMIQUE : **ABAP applied to FI/CO/PY/PT/PA/OM**
 - Specifics programs
 - Master data legacy and Interfaces
 - Customer infotypes development
 - Forms (SAPSCRIPT) and specific reporting
- ⇒ 06/1999 – 01/2001 COMMISSARIAT A L'ENERGIE ATOMIQUE : **System Administration**
 - Installation and support of a server SAP 4.0 under Solaris/Oracle
 - System Administration
 - ALE

EXPERIENCES OUT OF SAP

- ⇒ 02/2003 – 06/2003 SDIS 37
 - Consultant in organisation on the GALAXY software
- ⇒ 01/1999 – 05/1999 LEROY MERLIN
 - Training in Human Resources Direction
- ⇒ 01/1998 – 05/1998 LA POSTE
 - Training in Human Resources Direction

TRAINING

- ⇒ BC360, BC400 & BC410 to SAP France
- ⇒ UNIX system administration under Solaris to Sun Microsystems

DEGREES

- ⇒ Master's degree in Human Resources get from University of Law, Economy and Management of Orléans
- ⇒ Bachelor's degree in Human Resources get from University of Law, Economy and Management of Orléans

INFORMATIC SKILLS

- ⇒ System administration : UNIX, Windows NT/2000, Unicenter TNG, Oracle, management of domain servers and good knowledge of Network
- ⇒ Language : smattering of PHP, SQL

LANGUAGES

- ⇒ English : fluent
- ⇒ Italian : notions